

## ENERGY MANAGEMENT POLICY

We at Jetwing understand and believe that energy is a valuable commodity and conservation of energy is the need of the hour. In this endeavour, to continually improve our energy performance we commit to:

- Integrate energy conservation strategies in all our activities and consider our commitment to the environment when making business decisions.
- Purchase energy efficient equipment, goods and services and increase energy performance by design improvements.
- Promote wherever possible renewable and sustainable energy sources, taking advantage of energy resources available in the area.
- Set energy targets and regularly monitor and evaluate energy performance among group hotels.
- Ensure availability of information and necessary resources to achieve objectives and energy targets.
- Review objectives and targets on an annual basis with the aim to continually improve energy performance, minimising the energy footprint and carbon footprint of our operations.
- Document and communicate energy performance data to all necessary levels within the group.
- Raise awareness on energy conservation of all new and existing employees through the provision of appropriate training.
- Satisfy applicable legal requirements and other requirements related to energy efficiency and energy consumption.

While it is the responsibility of all associates to apply the principles of this policy through commitment and actions, the policy will be implemented under the authority of the Energy Manager appointed to the hotel.

This policy will be reviewed and updated annually and will be communicated to all levels within the organization.