

## ENERGY MANAGEMENT POLICY

We at Jetwing understand and believe that energy is a valuable commodity and conservation of energy is the need of the hour. In this endeavour, to continually improve our energy performance *we commit to:*

- Integrate energy conservation strategies into all operations and factor environmental concerns into business decisions.
- Invest in energy-efficient equipment, goods and services and increase energy performance by design enhancements.
- Promote wherever possible renewable and sustainable energy sources, leveraging local resources.
- Establish energy targets and regularly assess energy performance among group hotels.
- Ensure availability of necessary resources and information to achieve energy objectives and targets.
- Review objectives and targets on an annual basis to continually improve energy performance, minimising the energy footprint and carbon footprint of our operations.
- Document and communicate energy performance data to all necessary levels within the group.
- Raise awareness on energy conservation of all new and existing employees through the provision of appropriate training.
- Comply with legal requirements and other requirements related to energy efficiency and energy consumption.

While all associates are responsible for implementing this policy, it will be overseen by the appointed Energy Manager. The policy will undergo annual review and updates as needed, communicated across the organisation.

This policy will be reviewed annually and updated as appropriate; and will be communicated to all levels within the organisation and relevant external parties.